IOTA DEI Committee November Meeting Agenda/Minutes

Date: 08/01/2023 Time: 7:00pm EST- 8:00 PM EST Location: Virtual (Zoom)

Attendance: Ann Randall, Jessica Daniel

AGENDA & MINUTES

* Review July Meeting Minutes & To Do Items Status
	+ Review AOTA’s updated DEI plan
		- Developed project plan to coordinate with OT programs in state to support DEI initiates with supreme court ruling on affirmative action and state laws regarding DEI
		- AESIS will share paragraph at september meeting
		- Add survey questions
		- Hold until after September AESIS meeting to wait for SIS member response
		- Jessica to add call out to newsletter
	+ Provided info/details for monthly IOTA newsletter
	+ IOTA Board Meeting
		- Suggested DEI work on offering scholarships to conference in the future
			* Future goal
		- Forming ad hoc committee on AHA training
			* Jessica will be participating; any other DEI committee members interested?
			* Test items/measures culturally/economically inclusive, population represented with data
			* Jessica to send out date/info of meeting once available
		- Budget request
			* APPROVED!
			* Stickers
				+ Can purchase and the submit for reimbursement
				+ healthcare is a human right
				+ equity not equality (*Sell for cost TBD; 20 of each for total ~120.00)*
				+ *Check if Kristina able to help with coordinating stickers with Alissia*
			* Poster/Marketing materials
		- Planning social event before Fall Conference & 5k
			* Can possibly coordinate DEI meet ups/teams, etc
		- Alissia helped us set up the forum
			* Subscribe and try to post regular discussion posts/surveys/etc
			* Post quarterly to encourage discussion → first post aim for after conference posed around topics discussed
* August Items
	+ Pain Management webinar
		- 8/26 12p-1p via zoom with Adam Hirsch
	+ CREED event
		- Start marketing
		- Jessica to reach out to Kristina to schedule/market event
	+ Monthly IOTA newsletter contributions – point person?
		- Jessica for now but will leave open if anyone would like to do
	+ Stickers – point person to coordinate with Alissia for purchase
		- Finalize number and replacement sticker for see the able not the label
		- Jessica to coordinate with Kristina
	+ Hispanic Heritage Month
		- Jessica to reach out to Breea about feature blast; possibly make word cloud if enough interest
		- Monitor various mediums (indy star, wfyi, IG pages, etc) to use throughout the month
		- Finalize plans at 9/12 meeting
	+ AOTA OT Essential article on building inclusive classroom spaces
		- Laura suggested joint discussion with CYSIS and MHSIS
		- Jessica to send link to DEI committee to review and share to forum, Breea to share link to forum on IG (add to newsletter as well → September?)
		- Jessica to respond to email from Laura → willing to support but not able to spearhead at this time