IOTA DEI Committee November Meeting Agenda/Minutes

Date: 07/11/2023 Time: 7:00pm EST- 8:00 PM EST Location: Virtual (Zoom)

Attendance: Ann Randall, Katherine McGinley, Jessica Daniel

AGENDA & MINUTES

* Review June Meeting Minutes & To Do Items Status
  + First Sip and Share at Hotel Tango 6/21 6-8p
  + Juneteenth post
  + Pride post on anniversary of Stonewall 6/27
    - Additional posts from individuals with lived experiences
      * Social media influencers
      * WFYI, IndyStar, NPR articles
        + Set up alerts for when topics are posted by these sites
* July Items
  + Review AOTA’s updated DEI plan
    - <https://www.aota.org/publications/ot-practice/ot-practice-issues/2023/dei-aota-dei-committee-strategic-plan-update?utm_source=OT%20Practice%20June%202023>
    - Discuss implications for our committee, state, and national DEI efforts
      * Action 1.2, 2.3: utilize list in future as scaffolding for trainings that may be used for licensure; assist workplaces and academic institutions
      * Action 2.1: Monitor for checklist publication, disseminate to academic institutions in the state as appropriate
      * Action 1.3: volunteer leadership barriers survey, could be helpful but also most leadership are not super representative of marginalized groups
      * Action 3.1: current future idea for INOTA DEI
      * Action 3.2: discussed possible mentorship program
      * Action 1.2: work with IOTA board to incorporate DEI training for new leadership/volunteers → add to board report for Saturday’s meeting
      * Action 2.3: potentially use capstone student in future to assist with building research and trainings for CEU requirements related to licensure
      * Action 3.2: partner with mentorship program to provide DEI related mentorship
    - Action items
      * Coordinate with academic institutions to better understand current, desired, supports, and barriers to DEI implementation
        + Academic faculty survey and students (if possible)
      * Jessica email academic SIS chairs
      * Jessica create survey question google doc
      * Jessica create google drive folder for sharing of DEI related research articles
  + Review supreme court opinion on Students for fair admission vs. Harvard and vs. UNC
    - Release information once more solid plan of how we can best support academic institutions following surveys
  + Upcoming events
    - No significant dates on annual events calendar → any we want to add
    - Begin planning for Hispanic Heritage Month (September 15-October 15)
    - IOTA Board Meeting
      * 7/15 10-2pm EST via zoom
    - Pain Management webinar
      * 8/26 12p-1p via zoom with Adam Hirsch
      * Jessica to reach out about specific populations being covered
      * Jessica to clarify eastern standard or eastern daylight
    - CREED event
    - Date for newsletter vs. contributing to IOTA monthly newsletter
    - Indiana Black and Minority Health Fair- possible for July 2024?
      * <https://www.inbmhf.com>
      * Jessica to sign up for black expo mailing list
  + Stickers
    - see the able not the label
      * Not preferred language in disability community
      * Find an alternative or just keep other two
    - healthcare is a human right
    - equity not equality (*Sell for cost TBD; 20 of each for total ~120.00)*
    - To request funds at July 15 board meeting
  + Change date for August meeting